



Human Resources
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UCEA
Woburn House
20 Tavistock Square
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Sent by email to UCEA Chief Executive

Dear UCEA,

As you will be aware, Cardiff University was one of the 41 Higher Education Institutions who, in the most recent UCU re-ballots, achieved a mandate for industrial action in relation to both USS and Pay and working conditions.

Cardiff University engaged in constructive and collegial discussions in relation to these ongoing disputes with our local Cardiff UCU branch, which resulted in the withdrawal of action at Cardiff. As part of these discussions, because of existing ongoing work, we have been able to reassure Cardiff UCU in relation to elements of their Four Fights Campaign and we have reasserted our commitment to continue to undertake work in these areas.

Cardiff University and Cardiff UCU both acknowledged that pay was a matter for national negotiation and not within either's gift to resolve. However, both parties agreed to write to their respective national representatives in relation to pay negotiations to encourage the adoption of a flexible approach in reaching a meaningful and sustainable solution for all parties.

Yours sincerely,

S M Midha

Sue Midha
Director of HR
Cardiff University



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